



POSITION DESCRIPTION

Netball Victoria exists to improve people's lives.



Position Title:	Umpire Coach/Supervisor (State Netball Centre)										
Department:	Community Netball	Reports to:	Performance Competitions Manager Competitions Coordinator - Parkville								
Location/s:	State Netball Centre (SNC), Parkville										
Employment Status:	Volunteer										
Honorarium:	Dependent on competition session.										
Employment Conditions	<p>Parkville Netball Competitions are currently held on Monday, Tuesday, Thursday, Saturday.</p> <p>Competitions commence in February and finish in December, unless extenuating circumstances require this to be altered.</p> <p>Hours of engagement per day are as follows:</p> <table> <tr> <td>Monday</td> <td>6.00 pm – 10.00 pm</td> </tr> <tr> <td>Tuesday</td> <td>6.15 pm – 10.45 pm</td> </tr> <tr> <td>Thursday</td> <td>6.00 pm – 10.00 pm</td> </tr> <tr> <td>Saturday</td> <td>8.00 am – 4.00pm</td> </tr> </table>			Monday	6.00 pm – 10.00 pm	Tuesday	6.15 pm – 10.45 pm	Thursday	6.00 pm – 10.00 pm	Saturday	8.00 am – 4.00pm
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Saturday	8.00 am – 4.00pm										
Environment	<p>Netball Victoria is a not-for-profit, member-based organisation which is governed by a volunteer Board of Directors. It is the peak sporting body for netball in Victoria and is affiliated with Netball Australia.</p> <p>Netball Victoria exists to improve people's lives. Our core values of: <i>'We empower each other'</i>, <i>'We strive to go beyond existing barriers'</i>, and <i>'We are leaders'</i> – inform who we are, both individually and collectively, and therefore how we take up our organisational roles.</p> <p>The Netball Victoria Executive Team comprises of CEO and General Managers across: Commercial Development, High Performance, Government Relations & Facilities Development, Member Services, People & Capability, Stakeholder Relations and Product Development, Finance, and Community.</p>										
Commitment to Child Safety	<p>We require all applicants to undergo background checks and screening prior to or during any appointment. Netball's Commitment Statement to Safeguarding Children and Young People and other important information can be found at https://vic.netball.com.au/child-safety-netball</p> <p>At Netball Victoria, we embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation. We are committed to providing a safe environment for children across Netball.</p> <p>Netball Victoria Commitment to Safeguarding Children & Young People</p> <p>Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care. Netball Victoria is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability.</p>										

Primary Purpose of Position

To assist umpires to improve their skills and progress through the Netball Australia Pathway, and to manage the match day environment.

Key Responsibilities

Accountabilities	Overview of Tasks
Primary Duties	<ul style="list-style-type: none"> • Work with the Umpire Lead to allocate umpires to fixtured matches. • To assist in the education and development of umpires. • To create a positive learning environment. • To support the development and ongoing monitoring of umpire's individual development plan. • To ensure a high standard is maintained from Parkville umpires. • Record notes regarding umpires.
Game Night Duties	<ul style="list-style-type: none"> • Be courtside to provide umpires with coaching via regular and constructive feedback, both verbal and written. • Manage spectator behaviour as required. • Be available to coaches/captains during and/or after the match for clarification of rule interpretations. • Record any incidents and complete an Incident Report form, then report to the Court Supervisor. • Handle any disputes in relation to umpires using appropriate grievance processes.
Other Duties	<ul style="list-style-type: none"> • Attend and participate in Professional Development sessions as identified by Netball Victoria. • Abide by Netball Victoria's policies and procedures, including but not limited to: <ul style="list-style-type: none"> ○ Netball Victoria Child Safety Standards ○ Netball Victoria identity anchors. ○ Netball Victoria Constitution, Policies and Procedures.
Contributing to NV Culture	<ul style="list-style-type: none"> • Be committed to, and at all times, display behaviours consistent with Netball Victoria's identity anchors. • Be open minded and embracing of Netball Victoria employees, communities and stakeholders. • At all times, contribute to a safe and healthy workplace. • Work collaboratively with the Parkville Netball Administration and other NV staff as required.

Qualifications, Experience, Skills & Values

Essential

- Hold a minimum C Grade badge.
- Working with Children Check linked to Netball Victoria.
- Hold a current Netball Victoria membership.
- Good communication and feedback skills.
- A willingness and experience in assisting in another person's growth and development, and to create a positive environment for learning.
- Strong personal integrity.
- Strong customer service skills.
- Ability to work independently.
- Ability to meet deadlines and manage time effectively.

Desirable

- First Aid qualification.

- Good working knowledge of competition bylaws.
- Some knowledge and/or experience working with individuals, groups or communities from an All Abilities, Multicultural or Indigenous background will be an advantage.